

JOB DESCRIPTION

NATIONAL HEAD COACH, SWIMMING

Reports to Sports Manager.

The overall job responsibilities of the National Head Coach are as follows (*but not necessarily limited to those*):

GENERAL

- The main purpose of the employment of the National Head Coach is to secure result orientated success at the highest international level for Danish swimming, planning and implementation of internationally recognised training schedules for the national team swimmers throughout the country, and to secure that the Danish elite coaches have sufficient international information regarding developing their own swimmers to an international level.
- The National Head Coach is responsible for achieving the long term sports goals laid down in “Dansk Svømmeplan 2016” and to achieve the sports goals laid down by Team Danmark and by the board of The Danish Swimming Federation.
- The aim is to continuously develop Danish elite swimming to an international top level and herewith the goal of securing medals at the Olympics, World Championships and European Championships. The primary focus is on international long course championships.
- The National Head Coach is responsible for the curriculum of the elite coach educations of the Danish Swimming Federation
- The National Head Coach shall work within the structural and organisational framework laid down in “Dansk Svømmeplan 2016”

SWIMMER

- Through co-operation and regular club visits with the club coaches who have swimmers on the national team, the National Head Coach is responsible for developing swimmers around the country to the highest international level.
- The National Head Coach is overall responsible for selecting swimmers to all national teams. For the talent development programme (iTUP) selection is done in co-operation with the Talent Developer.
- The National Head Coach is responsible for selecting swimmers according to both objective and subjective criteria. Objective criteria are set-up by the Sports Manager, the National Head Coach and the “work group” of the Sports Department in co-operation.
- The National Head Coach must in co-operation with the Head Coach of the NTC and the Talent Developer scout and make sure that the pipeline of talents for the NTC is maintained and developed.
- The National Head Coach shall co-operate with, and inspire our elite swimmers to perform during training and in competition.

- The National Head Coach shall according to framework laid down by the Elite Manager help set-up goals (short and long term) for all international elite swimmers in the country; and follow up on performance according to the goals.

PLANNING

- The National Head Coach is in co-operation with the Sports Manager, Head coach of the NTC and the Talent Developer responsible for setting up seasonal plans for all national teams.
- The National Head Coach is responsible for the long term development of swimmers in the talent development programme, and that the training principles of the talents are carried out according to international recognised standards, and that training and development is done according to the book on Age Related Training in swimming (ATK).
- The National Head Coach is responsible for establishing the principles behind calculating both time standards for international and national competitions.
- The National Head Coach shall establish and run professional networks for coaches with swimmers on the national teams
- The National Head Coach shall communicate, tutor and advice club coaches during their work in the clubs.
- The National Head Coach shall keep himself updated on the demands of international top swimming and share this information in an open manner with club coaches.
- The National Head Coach is in co-operation with the Sports Manager responsible for pointing out additional coaches for international competitions (according to selection criteria set-up by the Sports Department).
- The National Head Coach shall participate in various meetings amongst others are the "work group" meetings
- The National Head Coach is responsible for setting up an annual testing plan incorporating all available testing and support staff from The Danish Swimming Federation and Team Danmark.
- The National Head Coach is responsible for the daily co-operation and communication with The Danish Swimming Federation/Team Danmark experts (sports medicine/physiotherapists, nutrition and testing etc.), and for passing relevant knowledge on to relevant persons.

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