



SVØM
DANMARK

Idrættens Hus
Brøndby Stadion 20
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Are you the new NTC Coach in Denmark?

Danish swimming has a clear vision: to develop swimmers capable of winning medals at international championships. We have done it before, and we strive to do it again and again. Achieving this requires a targeted and collective effort, where clubs and the National Training Center (NTC) work closely together to elevate Danish swimming to a world-class level.

NTC is set to play a central role in this journey, and we are therefore looking for an additional swim coach for NTC who will contribute to Denmark's success on the international swimming stage.

About Aquatics Denmark (SvømDanmark)

We believe that collaboration, knowledge, dedication, and optimism are the keys to the success of Danish swimming. As an NTC coach, you will be part of Aquatics Denmark's sports department, which works purposefully to win international medals on a sustainable foundation. Our work is guided by the sports strategy, and we operate without a traditional hierarchy. This means that we collectively share responsibility for achieving our goals.

In this role, you will work closely with the project lead for NTC, the current NTC coach, and various experts. Tasks will be distributed among you based on experience, competencies, and strengths, ensuring the best possible conditions for elite swimming in Denmark.

[Learn more about our organization and sports strategy here](#) (we know it is Danish, but so will much of the materials that you will work with be, so you need to be willing to translate most of our materials using Google Translate or ChatGPT).

Your responsibilities

Since our approach to your responsibilities is based on giving you the opportunity to use your experience, competencies, and strengths, you should expect to play an active role in shaping your job. However, some tasks are non-negotiable and must be embraced from day one.

Your daily work will include:

- Developing individual training and activity plans for NTC swimmers in collaboration with the swimmers and the coaching team.
- Facilitating daily training at NTC and ensuring that training sessions meet an international high-performance level based on the latest knowledge in training and performance optimization.
- Attending competitions and training camps nationally and internationally according to a plan developed with the rest of the NTC staff.
- Collaborating with experts such as biomechanists, physiologists, and sports psychologists to optimize swimmer development.
- Adjusting training in response to swimmers' needs and injury prevention in close dialogue with relevant experts.
- Actively participating in rebuilding NTC as a world-class training environment and demonstrating genuine interest in doing so in collaboration with our member clubs.
- Actively contributing to the implementation of the entire sports strategy, particularly the development plan for NTC.



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We are looking for someone who:

- Has several years of experience coaching swimmers at an international junior and/or senior level.
- Has completed a higher educational degree (masters or bachelor)
- Understands what it means to work in a politically structured organization.
- Is skilled at executing tasks and ensuring things get done—both at the poolside and beyond.
- Is an empathetic and cooperative team player who prioritizes a strong community within NTC and across Danish swimming.
- Works evidence-based and can translate data and theory into practice.
- Is always willing to set personal goals and tasks aside for the benefit of Danish swimming.
- Speaks fluent Danish and/or English.
- Already resides in, or is willing to relocate to, the Greater Copenhagen area.
- Is ready to start no later than August 1, 2025.

It is an advantage if you:

- Are familiar with Denmark, Danish culture, and Danish values.
- Have previously worked as an NTC coach or in a similar position.

We offer:

- A unique opportunity to work with some of Denmark's best swimmers in a place that wants to be a world-class training environment.
- An inspiring work environment with skilled and dedicated colleagues.
- Opportunities for professional development and knowledge sharing with experts.
- A position that you will help shape.

Application

Are you the right person to be part of building a world-class NTC? Then send your application and CV to our Head of Knowledge & Innovation, Christine Eilertsen, at che@svoem.dk.

In your application, please answer the following questions:

- What characterizes your coaching philosophy?
- What would you like to add to or change in the NTC development plan?
- When you finish your time as an NTC coach, what impact will you have left on NTC and Danish swimming?

Applications are assessed on an ongoing basis, so send yours as soon as possible and no later than March 3, 2025, at 12:00 PM. Initial interviews will be held continuously and final interviews between the 10 th of march and 21 th of march.

If selected for an interview, you will undergo a TT38 talent test as part of the recruitment process. You can read more about the test [HERE](#). Additionally, with your consent, we will collect references from previous employers.



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If you have questions about the position, Jon Langberg, our current NTC coach. He can be contacted via email at jla@svoem.dk or phone at +45 2482 5977. Do you have any general questions you can contact Head of Knowledge & Innovation, Christine Eilertsen, at che@svoem.dk or phone: +45 5151 5758

We look forward to hearing from you!